AGENDA SUMMARY SHEET

Agenda Item:	Personnel Report 2011-2012
Meeting Date:	October 17, 2011
Department:	Human Resources
Title and Brief Description:	Human Resource Personnel Report 2011-2012
Action Desired:	Report Only

Background: The annual Personnel Report contains information regarding the District's staffing level, classroom enrollment averages, teacher preparation, experience and student teacher internships. Report highlights include:

- 61% of our certificated staff hold an advanced degree.
- Certificated staff members have worked for Millard for an average of 11 years and an average of 14.5 total years in education.
- The staff to administrator ratio increased from 29.2 to 1, to 29.9 to 1. This is the highest ratio ever. In addition, the ratio of teachers to administrators increased as well from 19.2 to 1 to 19.7 to 1.
- We hosted 120 student teachers in Millard during the 2010-2011 school year.
- A historical look at personnel distribution and ratios between staff positions is provided along with graphs to illustrate trends since 1978.
- Information regarding retention percentages of teachers hired over the last five years is included. Our first year staff member retention rate for the 2010-2011 school year was 93.9% (New to profession teachers was 93.8%)
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Date: 9/28/2011

Administrator Positions

Date: 9/28/2011

Teacher Positions

Class	Title	Filled FTE	
C001	NSI ADMINISTRATOR INTERN	1.00	
C011	MONTESSORI PRESCHOOL TCHR	3.00	
C051	PRESCHOOL TEACHER	1.00	
C081	MONTESSORI PRE/KDG TCHR	3.00	
C091	KINDERGARTEN TEACHER	77.00	
C101	MONTESSORI 1-3 TEACHER	9.00	
C111	GRADE 1 TEACHER	76.00	
C121	GRADE 2 TEACHER	84.00	
C131	GRADE 3 TEACHER	76.00	
C141	GRADE 4 TEACHER	74.00	
C151	GRADE 5 TEACHER	76.00	
C162	GRADE 6 TEACHER	69.00	
C223	CERTIFIED NURSING ASST	0.50	
C301	CORE TEACHER	12.00	
C311	MONTESSORI 4/5 TEACHER	6.00	
C312	MONTESSORI TEACHER	3.00	
C321	ART TEACHER	2.00	
C322	ART TEACHER	9.00	
C323	ART TEACHER	14.00	
C333	BUSINESS TEACHER	25.46	
C352	LANGUAGE ARTS TEACHER	31.70	
C353	LANGUAGE ARTS TEACHER	68.00	
C362	READING TEACHER	12.00	
C363	READING TEACHER	2.00	
C381	WORLD LANGUAGE TEACHER	1.00	
C382	WORLD LANGUAGE TEACHER	29.15	
C383	WORLD LANGUAGE TEACHER	37.10	
C412	FAMILY CONSUMER SCI TCHR	9.25	
C413	FAMILY CONSUMER SCI TCHR	18.30	
C432	INDUSTRIAL TECH TEACHER	8.00	
C433	INDUSTRIAL TECH TEACHER	17.06	
C452	COMPUTER TEACHER	9.50	
C453	COMPUTER TEACHER	C382	WORLD oeC

Date: 9/28/2011

Teacher Positions

Class	Title	Filled FTE
C79I	INTERVENTIONIST	4.00
C811	SPED PROGRAM FACILITATOR	3.00
C823	SPED ADAPTIVE PE TEACHER	13.00

School Nurse Positions

Class	Title	Filled FTE
E00	[illegible]D	0.40
P01	[illegible]	14.60

Date: 9/28/2011

Professional Technical Salaried Positions

Class	Title	Filled FTE
G110	HUMAN RESOURCE RECRUITER	1.00
G210	RESEARCH ASSOCIATE	2.00
G310	GRANT/VOLUNTEER COORD	1.00
G333	COMMUNITY COUNSELOR	6.05
G341	SCHOOL SOCIAL WORKER	1.00
G342	SCHOOL SOCIAL WORKER	2.00
G343	SCHOOL SOCIAL WORKER	1.80
G351	OCCUPATIONAL/PHYSICAL TPY	5.20
G353	OCCUPATIONAL/PHYSICAL TPY	4.80
G401	SYSTEMS ANALYST	1.00
G421	NETWORK SUPPORT SPEC	4.00
G431	TECHNOLOGY FACILITATOR 1A	9.00
G441	TECHNOLOGY FACILITATOR 2A	2.00
G450	TELECOMMUNICATIONS SPEC	1.00
G460	CADD/GIS ANALYST	1.00
G473	TECHNOLOGY SPECIALIST	2.00
G500	ACCOUNTING MANAGER	1.00
G520	DISTRICT ACCOUNTANT	2.00
G550	DATABASE WAREHOUSE SPEC	1.00
G600	GENERAL MANAGER SSC	1.00
G610	WAREHOUSE MANAGER	1.00
G620	PURCHASING AGENT	1.00
G630	TRANSPORTATION MANAGER	1.00
G640	PROJECT MANAGER	1.00
G810	FOOD SERVICE SUPERVISOR	2.00
TOTAL		**55.85**

Date: 9/28/2011

Professional Technical Hourly Positions

Class	Title	Filled FTE
J010	EX SEC TO SUPERINTENDENT	1.00
J020	ADMIN AFFAIRS SECRETARY	1.00
J030	COMMUNICATIONS SECRETARY	1.00
J040	ACTIVITIES/AD-HR SECRETRY	1.00
J110	HR SPECIALIST CERT STAFF	1.00
J120	HR SPEC CLASSIFIED STAFF	2.00
J130	EMPLOYEE RELATIONS SPEC	1.00
J140	HR SPEC RECORD/CLASS STAF	1.00
J150	RECEPTIONIST	1.00
J160	HR SPEC SUB TEACHERS	1.00
J180	ASSESS/RESEARCH/EVAL SEC	1.00
J210	RESEARCH SECRETARY	1.00
J240	SECRETARY DIR PUPIL SERV	1.00
J250	SCHOOL PSYC SECRETARY	1.00
J260	PUPIL SERVICES SECRETARY	3.00
J270	STAFF DEV PROG SECRETARY	0.50
J300	EXEC SEC ASSOC SUPT EDSRV	1.00
J310	SECRETARY TO DIR STAFFDEV	1.00
J320	SECRETARY TO DIR ELED	1.00
J330	TITLE I/ECE SECRETARY	1.00
J340	ED SERV PROG SECRETARY	1.00
J34B	BILINGUAL FAM-SCH LIAISON	2.00
J350	SECRETARY TO DIR SECED	1.00
J360	SECRETARY TO DIR SPED	1.00
J370	SPED SECRETARY I	1.50
J380	SPED PRE-SCH SECRETARY I	1.00
J400	SCTRY-ASST SUPT TECHNOLGY	1.00
J410	TECH HELP DESK SPECIALIST	1.00
J500	EXEC SEC ASSOC SUPT GENAD	1.00
J510	ACCOUNTING SPECIALIST	1.00
J520	PAYROLL SPECIALIST	2.00
J540	ACCTS PAYABLE ASSISTANT	2.00
J560	DUPLICATION CLERK	1.00
J600	SUPPORT SERV SECRETARY II	1.00
J610	MAINTENANCE SECRETARY	3.00
J620	WAREHOUSE/MEDIA SECRETARY	3.00

Date: 9/28/2011

Professional Technical Hourly Positions

Class	Title	Filled FTE
J630	CATALOGER 12MO	1.00
J713	HS SECURITY GUARD	12.13
J723	HS OUTSIDE SECURITY GUARD	

Date: 9/28/2011

[redacted]

Class	Title	Filled FTE
K101	PRESCHOOL ED PARA	5.32
K111	PRESCH MONTESSORI ED PARA	7.59
K201	GENERAL ED PARA	89.23
K202	GENERAL ED PARA	19.14
K203	GENERAL ED PARA	10.72
K211	ELI ED PARA	6.93
K221	MONTESSORI ED PARA	0.50
K241	RETEACHING PARA	4.65
K242	RETEACHING PARA	1.03
K243	RETEACHING PARA HS	2.62

Custodial / Maintenance Positions

Class	Title	Filled FTE
M010	CUSTODIAN SPEC PROJECTS	1.00
M023	CUSTODIAN I DEPT HEAD HS	2.00
M031	DAY CUSTODIAN II	27.00
M042	DAY CUSTODIAN I MS	6.00
M043	DAY CUSTODIAN I HS	7.00
M050	NIGHT CUSTODIAN I	1.00
M051	NIGHT CUSTODIAN I ELEM	25.00
M052	NIGHT CUSTODIAN I MS	17.00
M053	NIGHT CUSTODIAN I HS	21.00
M071	CUSTODIAN 10-MONTH ELEM	14.06
M072	CUSTODIAN 10-MONTH MS	6.00
M073	CUSTODIAN 10-MONTH HS	11.00
M080	PT CUSTODIAN 12-MO	0.50
M090	PT DELIVERY DRIVER	0.63
M110	DELIVERY DRIVER	3.00
M120	WAREHOUSE ASSISTANT	1.00
M130	GENERAL LABORER	4.00
M310	DISTRICT GROUNDS LEADER	7.00
M320	DIST GROUNDS ASSISTANT	5.00
M330	GROUNDS ASST 10-MONTH SSC	4.00
M510	CHIEF ENGINEER	1.00
M520	MECHANICAL TECHNICIAN	5.00
M530	ELECTRICIAN	1.00
M543	SR HI DAY ENGINEER	3.00
M553	SR HI NIGHT ENGINEER	3.00

[illegible]	[illegible]	[illegible]
P090	FOOD SERVICE MGR 12MO	1.00
P101	FOOD SERVICE MANAGER	24.94
P102	FOOD SERVICE MANAGER	6.00
P103	FOOD SERVICE MANAGER	3.00
P201	FOOD SERVICE	26.20
P202	FOOD SERVICE	31.85
P203	FOOD SERVICE	39.26
P302	FOOD SERVICE ASST MANAGER	5.41
P303	FOOD SERVICE ASST MANAGER	6.00
TOTAL		**143.65**

Date: 9/28/2011

Staffing Substitutes

Dept	Department Title	Empl No
SUB CUST	SUB CUSTODIAN	29

Elementary Regular Classroom Average

School	Sections	Students	11-12	10-11	09-10	08-09	07-08	06-07	05-06	04-05
Abbott	20	433	21.7	21.6	21.4	21.8	21.4	22.3	22.0	22.0
Ackerman	23	508	22.1	20.1	20.6	22.1	23.0	22.8	23.7	22.7
Aldrich	19	440	23.2	22.3	21.8	21.3	21.1	19.8	22.2	21.9
Black Elk	22	494	22.5	21.9	22.5	22.6	23.1	22.6	21.4	22.2

2010-2011

North

Date: 9/28/2011

Certificated Staff Educ Work Experience by School

Employee Loc. Building Name	Average Total Years	Average Millard Years
ABBOTT ELEM	15.9	12.6
ACKERMAN ELEM	15.2	12.0
ALDRICH ELEM	15.3	11.3
ANDERSEN MIDDLE SCH	16.1	12.7
BEADLE MIDDLE SCH	12.6	8.6
BLACK ELK ELEM	13.4	11.2
BRYAN ELEM	14.3	10.7
CATHER ELEM	14.6	12.0
CENTRAL MIDDLE SCH	14.8	11.8
CODY ELEM	13.2	10.9
COTTONWOOD ELEM	13.6	9.8
DISNEY ELEM	12.7	9.7
DON STROH ADMIN CTR	25.5	16.3
ECHO HILLS	22.7	22.7
EZRA MILLARD ELEM	14.7	11.0
HARVEY OAKS ELEM	16.0	11.4
HITCHCOCK ELEM	10.9	7.5
HOLLING HEIGHTS ELEM	14.3	11.7
KIEWIT MIDDLE SCH	15.0	11.7
MIDSCH ALT PRG CMS-A	21.8	12.5
MLC / HORIZON	12.8	7.2
MONTCLAIR ELEM	17.0	12.5
MORTON ELEM	17.8	13.2
NEIHARDT ELEM	9.7	7.7
NORRIS ELEM	12.8	8.2
NORTH HIGH	15.6	11.8
NORTH MIDDLE SCH	13.2	10.5
OTHER/NONE	11.0	11.0
REAGAN ELEM	9.3	7.5
REEDER ELEM	10.9	8.4
ROCKWELL ELEM	14.4	11.0
ROHWER ELEM	14.1	11.8
RON WITT SSC	17.4	14.0
RUSSELL MIDDLE SCH	14.6	10.6
SANDOZ ELEM	13.6	11.2
SOUTH HIGH	13.8	10.3
SUPPORT SERVICE CTR	26.6	21.6
UPCHURCH ELEM	11.3	8.1
WEST HIGH	15.5	12.0
WHEELER ELEM	15.0	12.4
WILLOWDALE ELEM	16.3	13.4
YNG ADULT PRG CMS-A	12.4	10.3
	14.5	11.0

Date: 10/3/2011

Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
0	OTHER COLL/UNIV		2	22	22			46
AL02	ALABAMA OTHER			1				1
AR02	ARKANSAS OTHER				1			1
AR05	UNIV OF ARKANSAS				1			1
AZ01	ARIZONA STATE			2	1			3
AZ02	NORTHERN ARIZONA				5			5
AZ03	UNIV OF ARIZONA				3			3
AZ04	UNIV OF PHOENIX			1	6			7
CA00	CALIF OTHER			1	1			2
CA01	CALIF SCHOOL ARTS			1				1
CA04	CALIF STATE COLL			1	1			2
CA09	SAN FRANCISCO ST				1			1
CA16	UNIV CAL SANT BAR				1			1
CO02	COLORADO OTHER			1	1			2
CO04	COLORADO ST UNIV				1			1
CO05	LORETTA HGTS COLL			2				2
CO07	UNIV OF COLORADO				3			3
CO08	UNIV OF DENVER				1			1
CO09	UNIV NO COLORADO				7	1		8
CT01	CONNECTICUT OTHER				1			1
FL02	FLORIDA ST UNIV				2			2
FL04	UNIV OF MIAMA				1			1
FL05	UNIV OF S FLORIDA			1				1
GA05	GEORGIA OTHER				1			1
GA06	UNIV OF GEORGIA				1			1
IA01	BRIAR CLIFF COLL			4				4
IA02	BUENA VISTA COLL			4				4
IA05	COE COLLEGE			2				2
IA07	DRAKE COLLEGE				3			3
IA08	GRACELAND COLL			1				1
IA10	IOWA OTHER			2				2
IA11	IOWA STATE UNIV			12	3			15
IA12	IOWA WESLEYAN UNI			1				1
IA15	MARYCREST COLLEGE			1				1
IA18	NORTHWESTERN COLL			3				3
IA20	SIMPSON COLL			1				1

Date: 10/3/2011

Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
IA21	UNIV OF NO IOWA			8	5			13
IA23	UNIV OF IOWA			5	3	1		9
IA25	WARTBURG COLL			1				1
IA26	WESTMAR COLL			1				1
IA27	WILLIAM PEN COLL			1				1
ID02	UNIV OF IDAHO			1				1
IL03	DEPAUL UNIV				1			1
IL05	ILLINOIS OTHER				2			2
IL06	ILLINOIS STATE UN				1			1
IL09	NORTHERN ILLINOIS			2	1			3
IL14	UNIV OF ILLINOIS				2			2
IL15	WESTERN ILLINOIS			1	1			2
IL16	ST XAVIER COLLEGE			1				1
IL19	BELLEVILLE COLL	1						1
IN03	INDIANA STATE UNI			1				1
IN04	INDIANA UNIV			1				1
IN06	PURDUE UNIVERSITY			1	1			2
IN07	ST MARY'S			1	1			2
KS01	BETHANY COLL			1				1
KS03	FT HAYS STATE			2	3			5
KS04	KANSAS OTHER				2			2
KS05	KANSAS ST EMPORIA				1			1
KS06	KANSAS ST MANHATT			3	1			4
KS14	UNIV OF KANSAS			2	4			6
KS15	WASHBURN UNIV				1			1
KS16	WICHITA STATE			2	1			3
KY00	KENTUCKY OTHER			1	1			2
KY02	UNIV OF KENTUCKY					1		1
LA04	LOUISIANA STATE			1				1
MA02	BOSTON UNIV				1			1
MA03	EMERSON COLL				1			1
MA06	LESLEY COLLEGE				2			2
MA16	UNIV OF MASS			1				1
MA17	FRAMINGHAM STATE				1			1
MI00	MICHIGAN OTHER				1			1
MI02	EASTERN MICHIGAN				1			1

Date: 10/3/2011

Certificated Staff Highest Degree Earned by College/University

School	College/University	RN

Date: 10/3/2011

Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS

Date: 10/3/2011

Certificated Staff Highest Degree Earned by College/University

School	College/University	RN	BSN	BA	MA	EDS	DR	Total
TX15	UNIV OF TEXAS				1			1
TX17	TEXAS A&M-COMMERC						1	1
UT01	BRIGHAM YOUNG UN			2				2
UT03	UNIV OF UTAH				1			1
UT05	UTAH STATE			2	1			3
VA01	GEORGE MASON UNIV				1			1
WI08	MARQUETTE UNIV			1				1
WY01	UNIV OF WYOMING			2	1			3
Z002	UNIV OF MANITOBA			1				1
Totals		10	4	678	1081	26	24	1847

Date: 9/30/2011

Certificated Staff Gender by School

Employee Loc. Building Name	Total	F	M
ABBOTT ELEM	30	26	4
ACKERMAN ELEM	38	32	6
ALDRICH ELEM	28	27	1
ANDERSEN MIDDLE SCH	63	42	21
BEADLE MIDDLE SCH	81	67	14
BLACK ELK ELEM	33	31	2
BRYAN ELEM	32	28	4
CATHER ELEM	33	30	3
CENTRAL MIDDLE SCH	67	50	17
CODY ELEM	35	30	5
COTTONWOOD ELEM	24	22	2
DISNEY ELEM	29	26	3
DON STROH ADMIN CTR	22	10	12
ECHO HILLS	1	1	
EZRA MILLARD ELEM	31	29	2
HARVEY OAKS ELEM	27	26	1
HITCHCOCK ELEM	27	24	3
HOLLING HEIGHTS ELEM	34	29	5
KIEWIT MIDDLE SCH	68	44	24
MIDSCH ALT PRG CMS-A	4	3	1
MLC / HORIZON	24	14	10
MONTCLAIR ELEM	44	43	1
MORTON ELEM	29	28	1
NEIHARDT ELEM	39	34	5
NORRIS ELEM	32	29	3
NORTH HIGH	166	89	77
NORTH MIDDLE SCH	70	46	24
OTHER/NONE	1	1	
REAGAN ELEM	41	33	8
REEDER ELEM	39	36	3
ROCKWELL ELEM	36	34	2
ROHWER ELEM	34	32	2
RON WITT SSC	49	46	3
RUSSELL MIDDLE SCH	69	53	16
SANDOZ ELEM	36	35	1
SOUTH HIGH	153	95	58
SUPPORT SERVICE CTR	1	1	
UPCHURCH ELEM	33	28	5
WEST HIGH	157	94	63
WHEELER ELEM	48	45	3
WILLOWDALE ELEM	32	31	1
YNG ADULT PRG CMS-A	7	6	1
	1847	1430	417

Date: 9/28/2011

All Staff Gender by School

Employee Loc. Building Name	Total	F	M
ABBOTT ELEM	42	35	7
ACKERMAN ELEM	53	43	10
ALDRICH ELEM	39	37	2
ANDERSEN MIDDLE SCH	95	68	27
BEADLE MIDDLE SCH	115	96	19
BLACK ELK ELEM	49	44	5

53 43

Date: 9/28/2011

All Staff Gender by School

Employee Loc. Building Name	Total	F	M
	2894	2227	667

Date: 9/30/2011

Certificated Staff Ethnicity by School

Totals

Total Average Age

Date: 9/28/2011

All Staff Age >= 50 by School

Employee Loc. Building Name	Average Age
ABBOTT ELEM	56.1
ACKERMAN ELEM	55.5
ALDRICH ELEM	54.6
ANDERSEN MIDDLE SCH	55.6
BEADLE MIDDLE SCH	55.1
BLACK ELK ELEM	56.1
BRYAN ELEM	55.1
CATHER ELEM	57.7
CENTRAL MIDDLE SCH	54.9
CODY ELEM	55.0
COTTONWOOD ELEM	54.6
DISNEY ELEM	56.2
DON STROH ADMIN CTR	57.6
EZRA MILLARD ELEM	55.5
HARVEY OAKS ELEM	55.2
HITCHCOCK ELEM	55.7
HOLLING HEIGHTS ELEM	55.1
KIEWIT MIDDLE SCH	56.2
MIDSCH ALT PRG CMS-A	54.3
MLC / HORIZON	55.5
MONTCLAIR ELEM	57.9
MORTON ELEM	56.4
NEIHARDT ELEM	54.9
NORRIS ELEM	54.7
NORTH HIGH	57.1
NORTH MIDDLE SCH	57.1
REAGAN ELEM	57.1
REEDER ELEM	55.1
ROCKWELL ELEM	55.4
ROHWER ELEM	57.0
RON WITT SSC	57.3
RUSSELL MIDDLE SCH	57.4
SANDOZ ELEM	53.6
SOUTH HIGH	57.4
SUPPORT SERVICE CTR	56.5
TRANSPORTATION CMS-A	63.6
UPCHURCH ELEM	54.8
WEST HIGH	56.9
WHEELER ELEM	55.6
WILLOWDALE ELEM	56.7
YNG ADULT PRG CMS-A	57.8
Average Total	56.6

All Staff Age >= 50 by School

Employee Loc. Building Name	Employee Count
ABBOTT ELEM	15
ACKERMAN ELEM	18
ALDRICH ELEM	19
ANDERSEN MIDDLE SCH	37
BEADLE MIDDLE SCH	33
BLACK ELK ELEM	11
BRYAN ELEM	16
CATHER ELEM	19
CENTRAL MIDDLE SCH	38
CODY ELEM	21
COTTONWOOD ELEM	14
DISNEY ELEM	13
DON STROH ADMIN CTR	41
EZRA MILLARD ELEM	15
HARVEY OAKS ELEM	18
HITCHCOCK ELEM	13
HOLLING HEIGHTS ELEM	17
KIEWIT MIDDLE SCH	44
MIDSCH ALT PRG CMS-A	3
MLC / HORIZON	11
MONTCLAIR ELEM	38
MORTON ELEM	21
NEIHARDT ELEM	15
NORRIS ELEM	12
NORTH HIGH	96
NORTH MIDDLE SCH	37
REAGAN ELEM	10
REEDER ELEM	14
ROCKWELL ELEM	19
ROHWER ELEM	18
RON WITT SSC	33
RUSSELL MIDDLE SCH	41
SANDOZ ELEM	17
SOUTH HIGH	79
SUPPORT SERVICE CTR	35
TRANSPORTATION CMS-A	35
UPCHURCH ELEM	14
WEST HIGH	91
WHEELER ELEM	17
WILLOWDALE ELEM	17
YNG ADULT PRG CMS-A	10
	56.6

Potential Retirees in Next Five Years

PerEmpType	Age	Years in Dist	Count Employees
A	64.0	23.0	1
	59.0	32.6	1
		25.0	1
Admin		21.0	1
	58.0	30.0	1
		24.0	1
C	70.0	21.0	1
	69.0	34.0	1
	68.0	24.0	1
Teacher	67.0	34.0	1
	66.0	44.0	1
		26.5	1
	65.0	30.0	1
		22.8	1
		22.0	1
		21.0	1
	64.0	38.0	1
		29.0	1
	63.0	27.0	1
		26.5	1
		21.0	1
		20.0	2
	62.0	37.0	1
		35.0	1
		26.0	1
		21.0	1
		20.0	1
	61.0	36.0	1
		29.0	1
		27.0	1
		26.0	1
		25.5	1
		24.7	1
		23.6	1
		23.0	2
		22.0	1
	60.0	37.0	1
		31.0	1
		27.0	1
		26.0	1
		25.6	1
		23.5	1
		23.1	1
		23.0	1

Date: 9/28/2011

Potential Retirees in Next Five Years

PerEmpType	Age	Years in Dist	Count Employees
C	59.0	34.0	2
		31.0	1
	21.0	28.0	1
		26.0	3
		25.0	1
		24.5	1
		24.0	1
		22.0	1
		21.6	1
		21.0	1
		20.7	1
	58.0	35.5	

Nurse

Date: 9/28/2011

Applicant Count 8/1/2010 --8/1/2011

Hire Status	Status definition	Applicant Total
ACT		3
ACTN	Hired	20
ANR	Not Recommended	34
APNA	Not Available	23
APPL	Not Hired	2
APPX	Expired	2

Date: 10/3/2011

Date: 10/3/2011

Positions applied for 2010-11

Class Cd	Title	ACTN

Date: 10/3/2011

Positions applied for 2010-11

Class Cd	Title	ACTN	ANR	APNA	APPL	APST	FSD	WEA
C841	MULTI CAT SPED TCHR ELM		1	1			4	16
C842	MULTI CAT SPED TCHR MS						2	8
C843	MULTI CAT SPED TCHR HS						2	11
C851	SPED MH TEACHER		1				5	12
C852	SPED MH TEACHER						2	7
C853	SPED MH TEACHER						2	13
C861	SPED BD TEACHER			1		1	2	11
C862	SPED BD TEACHER			1				9
C863	SPED BD TEACHER						1	7
C873	SPED VOC SPEC NEEDS TCHR		1				1	5
C883	SPED MLC TEACHER							10
C900	SPEECH PATHOLOGIST PRESCH							1
C901	SPEECH PATHOLOGIST	1					3	12
C913	SPED VISION IMPAIRED TCHR							1
C931	SPED INFANT TEACHER		1				1	4
C941	SPED PRESCHOOL TEACHER		1				2	10
C953	SPED HOMEBOUND TEACHER		1					4
C963	YOUNG ADULT TEACHER							7

About

Student Teacher Placements 2010-11 (continued)

ELEMENTARY	Pre-K	K	1-3	4,5	Spec.	Total
Abbott			2	3		5
Aldrich				1	2	3
Ackerman		1	1	1	1	4
Black Elk		2	2		1	5
Bryan						0
Cather		1				1
Cody				1		1
Cottonwood				1		1
Disney			2	1		3
Harvey Oaks		1	2	1	1	5
Hitchcock					1	1
Holling Heights						0
Ezra Millard		2			1	3
Montclair	1		1	2	1	5
Morton						0
Neihardt			1	1	1	3
Norris						0
Reagan			2	1		3
Reeder			3	1	1	5
Rockwell			3			3
Rohwer						0
Sandoz					1	1
Upchurch			1	1	2	4
Wheeler				2		2
Willowdale					3	3
TOTAL	**1**	**7**	**20**	**17**	**16**	**61**

TEACHING AREA	UNO	UNL	UNK	WAYNE	OTHER	TOTAL
Elementary	24	9	1	1	14	**49**
Secondary	27	12	1	3	21	**64**
SPED/Counseling	5	0	0	1	1	**7**
TOTAL	**56**	**21**	**2**	**5**	**36**	**120**

Days Absent by Reason by Employee Group 2010-11

Reason	Admin	Teachers	Nurses	ProfTechS	ProfTechH	EdPara

Personnel Distribution History

School Year	F.T.E. Adm	Tch	Nur	PT/EP	FS	CM	Total Staff	Total Students	Ratios Stu/ Staff	Stu/ Tea	Staff/ Adm	Tch/ Adm
78-79	45	585	5	154	56	80	924	11,067	12.0	18.9	19.5	13.0
79-80	49	641	6	167	56	96	1,014	11,748	11.6	18.3	19.9	13.2
80-81	49	666	6	178	63	95	1,057	12,077	11.4	18.1	20.6	13.6
81-82	54	696	6	191	69	107	1,122	12,500	11.1	18.0	20.0	13.0
82-83	54	707	6	178	74	107	1,125	12,821	11.4	18.1	20.0	13.2
83-84	55	746	6	175	71	108	1,161	13,385	11.5	17.9	20.1	13.6
84-85	56	789	6	218	70	108	1,248	13,877	11.1	17.6	21.3	14.1
85-86	60	835	6	218	77	108	1,305	14,292	11.0	17.1	20.7	13.9
86-87	61	870	7	236	76	111	1,361	14,879	10.9	17.1	21.4	14.3
87-88	60	886	7	243	77	110	1,384	15,289	11.0	17.3	22.1	14.8
88-89	64	947	8	248	78	110	1,455	15,722	10.8	16.6	21.7	14.8
89-90	70	980	8	261	81	118	1,518	16,248	10.7	16.6	20.7	14.0
90-91	71	1012	8	276	81	119	1,567	16,728	10.7	16.5	21.1	14.3
91-92	74	1068	9	319	83	123	1,676	17,198	10.3	16.1	21.6	14.4
92-93	77	1115	9	333	83	126	1,742	17,411	10.0	15.6	21.8	14.6
93-94	82	1133	9	351	84	131	1,789	17,594	9.8	15.5	20.9	13.9
94-95	82	1191	10	377	94	139	1,894	17,637	9.3	14.8	22.2	14.6
95-96	82	1229	11	423	110	139	1,994	17,988	9.0	14.6	23.5	15.1
96-97	82	1254	12	441	115	135	2,038	18,380	9.0	14.7	23.9	15.3
97-98	77	1283	12	448	115	128	2,062	18,678	9.1	14.6	25.8	16.7
98-99	79	1317	12	502	117	149	2,176	18,736	8.6	14.2	26.5	16.7
99-00	80	1362	13	511	125	162	2,252	18,698	8.3	13.7	27.2	17.0
00-01	80	1394	13	541	137	162	2,327	18,828	8.1	13.5	28.1	17.4
01-02*	81	1446	13	473	115	166	2,293	18,917	8.2	13.1	27.3	17.9
02-03	81	1455	13	482	115	169	2,315	19,084	8.2	13.1	27.6	18.0
03-04	79	1460	13	485	119	167	2,323	19,497	8.4	13.4	28.4	18.5
04-05	82	1476	13	475	125	173	2,344	19,972	8.5	13.5	27.6	18.0
05-06	85	1529	14	494	127	182	2,432	20,469	8.4	13.4	27.6	18.0
06-07	85	1582	15	507	127	180	2,495	21,120	8.5	13.4	28.4	18.6
07-08	87	1633	15	510	132	188	2,581	22,041	8.6	13.5	28.5	18.8
08-09	88	1671	15	529	137	198	2,638	22,129	8.4	13.2	29.0	19.0
09-10	88	1693	15	539	139	201	2,675	22,593	8.4	13.3	29.4	19.2
10-11	90	1731	15	540	143	201	2,719	22,755	8.4	13.1	29.2	19.2
11-12	87	1712	15	539	143	197	2,695	23,050	8.6	13.5	29.9	19.7

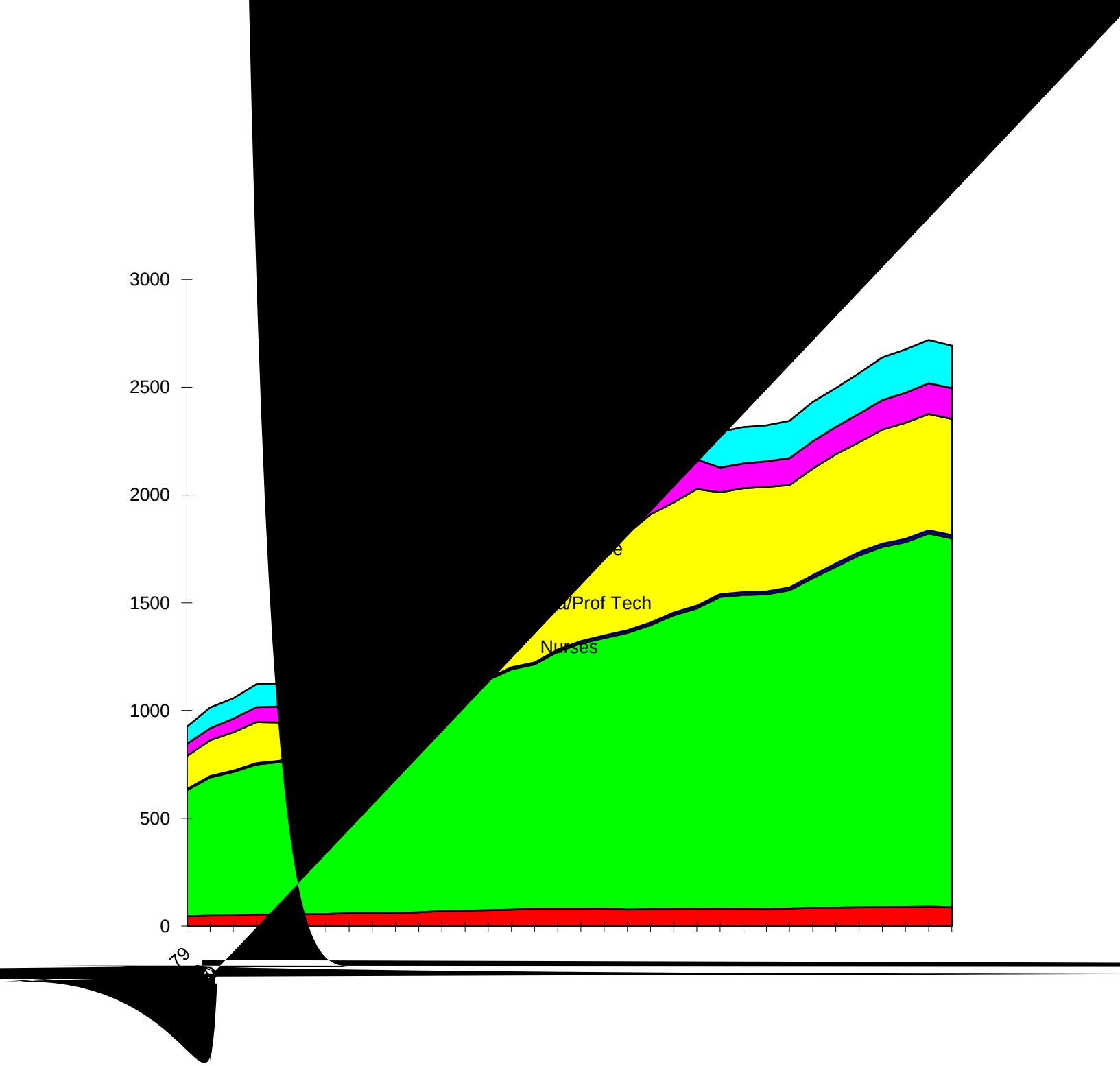
Change

	Adm	Tch	Nur	PT/EP	FS	CM	Staff	Students
1977-10	42	1,127	10	385	87	118	1,771	11,983

% Change

	Adm	Tch	Nur	PT/EP	FS	CM	Staff	Students
1977-10	93%	193%	198%	250%	156%	148%	192%	108%

* FTE for paras changed from 5.5 to 8 hours per day = 1 FTE
* FTE for food service changed from 6.5 to 8 hours per day = 1 FTE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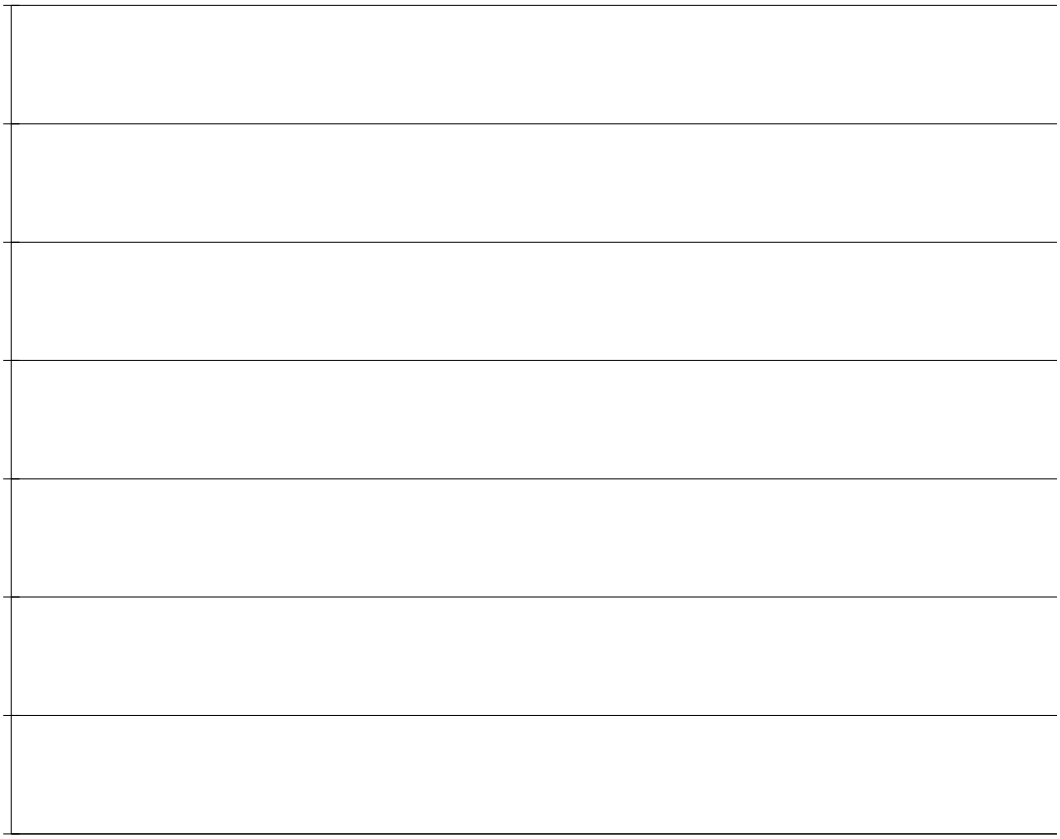
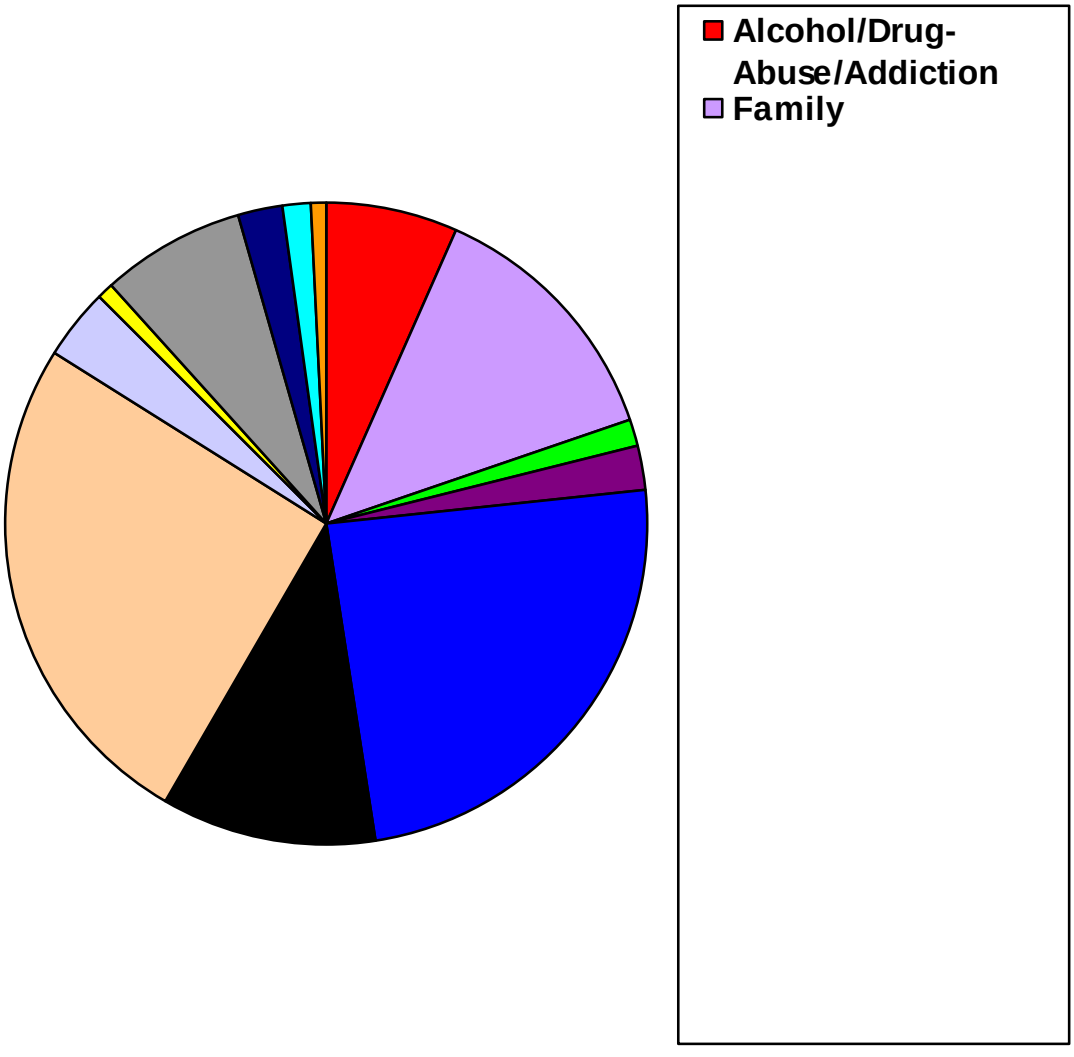
2000
1500
1000
500
0
/Prof Tech
Nurses




Alcohol/Drug-Abuse/Addiction
Family